



Nomination Template  
**Vice President**  
2019-2022

<b>Nominee:</b>	
Name:	Diane Dumashie
Member Association:	RICS
Country:	UK
Contact address:	Keta Lodge, Wareham UK, BH20 5DG
Email address:	ddd@dumashie.co.uk
Educational background & Qualifications:	<ul style="list-style-type: none"><li>• PhD University Cardiff</li><li>• BSC University of Central England</li></ul> Professional qualifications: <ul style="list-style-type: none"><li>• Fellow Member of the Royal Institution of Chartered Surveyors (FRICS)</li><li>• CEDR Accredited Mediator</li><li>• Associate Project Managers (APM)</li></ul>
Field of surveying discipline	Property, Economic Development and Planning, Land governance and management, Institutional development
History of Employment:	<ul style="list-style-type: none"><li>• Director Dumashie LTD- International Consultancy in Land, Property and Economic development (1999- to date)</li></ul>
- Current position	
- Previous position(s)	<ul style="list-style-type: none"><li>• Planning and Economic Development Consultancy (1996-1999)</li><li>• Corporate Property Director/ Senior Surveyor Manager (1990 -1995)</li><li>• Various technical, business and managerial roles, in corporate and private sector (1984-1995)</li></ul>



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<b>Nominee:</b>	
<b>Position of Trust:</b> - Current position(s) - Previous position(s)	<ul style="list-style-type: none"> <li>• UN Habitat Advisory Board on Gender issues</li> <li>• Board member, RICS Governing Council</li> </ul>
	<ul style="list-style-type: none"> <li>• Editorial Advisory Board, Emerald Journal</li> <li>• External Examiner, Portsmouth University</li> </ul>
<b>FIG Positions/Responsibilities:</b> - Current position(s)/ responsibilities - Previous position(s)/ responsibilities	<ul style="list-style-type: none"> <li>• Vice President FIG (2015-2018)</li> <li>• Chair FIG Global Regional Networks</li> <li>• Chair ACCO</li> <li>• Chair Africa Regional Network</li> </ul>
	<ul style="list-style-type: none"> <li>• Chair, Africa Task force (2009-2014)</li> <li>• Convener &amp; FIG lead for SIDS workshop 2010</li> <li>• Chair, Commission 8 (2007-2010)</li> <li>• Chair, Commission 8 (2004 -2006)</li> <li>• Vice chair, commission 8 (1998-2009)</li> <li>• Member, Task Force on Governance (2004-2006)</li> </ul>
<b>Other activities in FIG</b>	<ul style="list-style-type: none"> <li>• Encouraging members, and agreeing new member engagement within FIG</li> <li>• Leading and facilitating professional capacity development</li> <li>• Responsible for ACCO and FIG Commissions- Helping the commission chairs to develop their plans, support (with the support of the Office) that they understand and implement their tasks for the WWs and Congress, and that they deliver high quality technical programs and liaise as required between commission chairs. Chair and coordinate of the FIG Regional Capacity Development Network and report to GA.</li> <li>• Cooperate liaison ensuing close working (in Networks) and supporting Task Force on Corporate members.</li> <li>• Lead responsibility, engagement and partnership working/ deliberations with international sister associations, specifically, FAO, UNHABITAT/GLTN, AU, the World Bank, and sister organization including Habitat for Humanity, grassroots/ civil society (e.g Huairou Commission, Slum Dwellers International)</li> <li>• Input into various Task Force's e.g. Institutional and Organizational Development</li> <li>• Head of RICS delegation to FIG (2006 - 2014)</li> <li>• Participated in FIG since WW Prague</li> </ul>



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<b>Nominee's statement</b>	
<p>My motivation to be FIG Vice President:</p>	<ul style="list-style-type: none"> <li>• To continue, and to build on the contribution I have already made in the FIG Council including encouraging new members, providing a steady hand in decision making and steering key stakeholder relationships</li> <li>• As a practicing surveyor I am in touch with my fellow practitioners daily realities of working in the current economic climate with ethical and robust technical competencies</li> <li>• As a practicing knowledge transfer facilitator I am at the cutting edge of new ways of thinking and implementing approaches to futures strategies, and</li> <li>• As a practicing communicator I am in touch with all levels of business activity within donor agencies, member associations and grassroots stakeholders, building bridges and dialogue</li> </ul> <p>Combining these practices enables me to positively and credibly to continue to contribute to FIG Council in key strategic fields.</p>
<p>What I can offer in support of FIG's aims and objectives:</p>	<p>I have been widely acknowledged as a creative and strategic business thinker with a proven ability to lead and manage change, to energise and resolve complex issues and deliver successful outcomes for all stakeholders.</p> <p>As an experienced Board member, I believe that the combination of my business expertise combined with my active involvement in a range of communication platforms will continue to greatly benefit FIG members. The reasons are:</p> <p><b>Board / Strategic Experience</b></p> <ul style="list-style-type: none"> <li>• Bringing positive and constructive critique to decisions making within Boards, including FIG, and ensuring action solutions and delivery within fields of responsibility</li> <li>• AA proven track record of success in leading ACCO, managing Commissions, Task Force and networks in FIG</li> <li>• Driving change and delivering strategic objectives and projects on time and within budget.</li> <li>• Actively identifying and bringing into FIG new member associations and networks</li> <li>• Chairing working groups of senior individuals and occupying Board positions in commercial and voluntary environments.</li> <li>• Familiarisation with and working on a global Professional platform with Country government aid agency departments and International donor agency (UN, World Bank, FAO) in both professional and policy development</li> <li>• In-depth understanding of member governance, standards of public life and the need for careful stewardship of members money</li> <li>• Building mutually successful, long – standing relationships with key stake holding Partners through strategic alliances</li> </ul>



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	<p>and joint ventures through active involvement in networks including, CASLE, AFRES, EALAN and a range of Member associations.</p> <ul style="list-style-type: none"><li>• Built an in-depth understanding of the geopolitical environment and over the past decade am doing business, monitoring world initiatives and becoming familiar with the issues and interventions of major players.</li></ul> <p><b>Business Experience</b></p> <ul style="list-style-type: none"><li>• Board level decision making and business development experience, in both Corporate and SME's organisations across a range of industries including, professional services (Land, Lawyers, Engineers), commerce (hotel &amp; leisure, fast food &amp; retail), Housing, Health Care and industrial (Ports)</li><li>• Experienced in entrepreneurial activity including areas in sub franchising, development strategies, leading acquisitions and development programmes, company take-overs, feasibility market analysis, provision and coordination of strategic property advice.</li><li>• Providing assistance to SME's to develop strategic business thinking, business plans, research, report drafting, market analysis and grant applications.</li><li>• Established track record in assimilating partnership needs in a variety of contexts to progress projects through adoption and implementation processes</li></ul> <p><b>Interpersonal:</b></p> <ul style="list-style-type: none"><li>• The passion, enthusiasm, drive and commitment to lead, motivate and inspire others allied with strong interpersonal, communication and negotiation skills and ability to work cooperatively, collaboratively and effectively.</li><li>• Considered leadership approach to coordinate, design and facilitate activities to progress the Boards objectives and inform decision makers.</li><li>• As a proven communicator I have the ability to transfer knowledge and skills in a multi-cultural environment, evidenced by a range of international project work and networking platforms.</li></ul> <p>My professional, policy and investigative research experience in land economics, governance, and natural resources, allied with extensive networks in international professional working groups, will greatly benefit the FIC council Board and contribute significantly to the success for FIG members across the globe.</p>
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My key skills for the Vice Presidency and FIG Council:	As outlined above, my Board level competencies combines: Thinking skills: <ul style="list-style-type: none"><li>• Strategic thinking</li><li>• Creative thinking</li><li>• Analysis and planning</li></ul> And, Delivery skills: <ul style="list-style-type: none"><li>• Leadership</li><li>• Networking and influencing</li><li>• Communications</li><li>• Focus on results</li></ul>
Any other supporting information:	I have the commitment of my employers to support me as Vice President of FIG



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<b>Nominator</b>	
Name of Member Association:	RICS
Name of Proposer:	J Kavanagh on behalf of John Hughes, RICS President
Position in Association	Director Lands Professional Group
Contact address:	12 Great George Street, London, SW1P 3AD
Email address	<a href="mailto:jkavanagh@rics.org">jkavanagh@rics.org</a>
<b>Proposer's Statement</b>	
Why the Association wants to propose the Nominee	RICS is fully committed to FIG and believes that Diane can really built on her work of a successful first 4 years as FIG Vice president. Diane will also provide an element of continuity for the new incoming FIG presidential team (2018-22). Diane is also a member of several important RICS boards such as RICS Governing Council and the Global Land Board, this provides an excellent platform for feedback, RICS collaboration and dissemination of FIG initiatives.
What support (financial, administrative and others) can the Association provide to the Nominee if elected Vice President	RICS will be able to offer assistance to Diane on a number of levels. RICS has an extensive network of international offices which might be able to provide local contacts for her work as Vice President of FIG. Closer to home, RICS will offer back office support to Diane's administrative logistics
Any other supporting information:	RICS is committed to its continued involvement with FIG and supports a number of delegates and commission chairs.
Name of Seconder:	Ken Creighton
Position in Association	Director, International Standards
Contact address:	12 Great George Street, London, SW1P 3AD
Email address	<a href="mailto:kcreighton@rics.org">kcreighton@rics.org</a>

**Signed**



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I hereby certify the above is true and correct*	
Nominee	
Proposer:	
Secunder:	 pp. jk
Date:	14/12/17

\* Nominee is requested to initial every page of the nomination template

Clarifying Notes:	<ul style="list-style-type: none"><li>• The Nominator (Proposer and Secunder) must be principal officers of the FIG Member Association (by principal officers, it is construed as President or Chairperson, Deputy or Vice President/Chairperson, Secretary General or Chief Executive Officer or equivalent position)</li><li>• The Nomination Template must be accompanied by a letter of support from either the President or the Principal Officer of the nominating FIG Member Association</li><li>• Nominating FIG Member Association should ascertain the availability of the nominee over the duration of the term of office</li><li>• Nominee should preferably have prior or current responsibilities within and working knowledge of FIG, its activities, aims and objectives</li><li>• Nominee and Nominator are requested to pay attention to the Nominee's Statement and the Proposer's Statement</li></ul>
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