



Experiences of Civil Servant Exchange in the Netherlands during Autumn 2011

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Organizations involved to Exchange



MAANMITTAUSLAITOS
LANTMÄTERIVERKET

- **Agency**
- **Cadastral survey proceedings, topographical mapping**
- **Owner of cadastral database and Land Registry**
- **Ca. 2000 employees**



kadaster



- Dutch national land registry and mapping agency
- Takes care of property registration, cadastral mapping and surveys, land development activities and topographical mapping
- Ca. 2000 employees

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- Centre for International Mobility
- Agency under Finnish Ministry of Education and Culture
- Main operations are to co-ordinate scholarship and training programs
- e.g. civil servant exchange program

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Funding the Exchange



- NLS granted leave of absence for three months with full salary
- CIMO granted individual financial support for accommodation and travel expenses
- Kadaster paid travelling expenses to local offices

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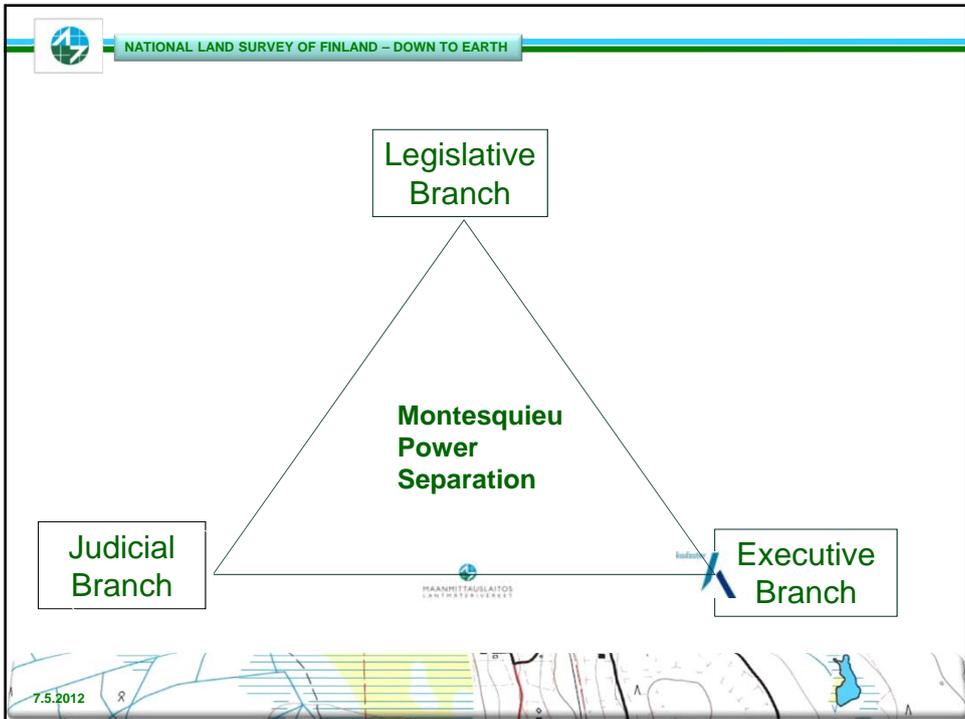


Experiences

- **My role in Kadaster was observing**
 - No operational duties
- **Difficulties**
 - Having a place for exchange
- **Similarities**
 - Survey is done by civil servants, private sector is not involved
 - Both agencies are key register holders
- **Differences**
 - A lot!



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Successful exchange and benefits

- **Motivation**
 - Personal
 - Organizations
- **Careful planning**
- **Open minded and curious attitude**

- **Benefits**
 - Personal level
 - Organizational level



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FIG's role?

- **FIG could have a great role to encourage professionals to have an exchange period abroad**
- **For example having a database of organizations and contact persons**

- **Having an exchange is a great opportunity!**



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